

3CCGs REGISTER OF INTERESTS DECLARED BY: Employees
(including Clinical Specialty Leads, Associate GPs and Contractors)

Since April 2017 there has been a shared management and staffing structure across NHS Airedale, Wharfedale and Craven CCG, NHS Bradford City CCG and NHS Bradford District CCG. Staff are employed via the payrolls of either NHS AWC CCG or NHS Bradford District CCG.

- (i) Staff employed via NHS Bradford Districts CCG – page 1
- (ii) Staff employed via NHS AWC CCG – page 11
- (iii) Clinical Speciality Leads / Associate GPs / Contractors / Joint Appointments – page 13

(i) Staff employed via NHS Bradford Districts CCG (last updated February 2018)

Name and Date of Last Update (date recorded on Register from Dec 2017 – dates from earlier declarations are recorded on the Dofl form submitted)	Role	'Decision Making Staff' YES / NO	Declared Interest (Name of the organisation and nature of business)	Date form signed	Types of Interest				Nature of Interest	Date of Interest		Action taken to mitigate risk	Committee Membership
					Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect Interests		From	To		
Tabia Afsar	Senior Commissioning Officer	YES	No Interest Declared	16.05.17							N/A		
Elizabeth Allen	Director – Accountable Care Bradford	YES	Yorkshire Baptist Association	05.04.17			x		Chair of the Executive of YBA (and therefore a charity trustee).		Declare as appropriate	BC Governing Body BC Clinical Board BC PCCC Joint Finance and Performance Committee Joint Clinical Committee	
Louise Atherton	Head of Commissioning	YES	No Interest Declared	16.05.17							N/A		
Gaile Ayres	Head of Contracting Community & Mental Health Care	YES	No Interest Declared	04.04.17							N/A		
Jacqueline Backhouse	Clinical Lead – Children	YES	No Interest Declared	04.08.17									
Christopher Balson	Head of Secondary Care Contracts	YES	No Interest Declared	05.04.17							N/A		
Janet Bebbington	Senior Nurse – CHC	YES	No Interest Declared	02.05.17									
Mark Bentham	Senior Finance Manager – Primary Care & Estates	YES	No Interest Declared	12.05.17							N/A		
Sasha Bhat	Head of Commissioning – Mental Health & Wellbeing	YES	Systemic Family Practitioners (Special Interest Group) at Leeds University	01.08.17			x		Member - in attendance only	2012	Ongoing	To withdraw if impact on CCG work	

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			Speakers Corner, the Womens Forum, Chinar International and Kashmir Solidarity campaign				x		Involved with non-CCG/LA funded community projects –	2013	Ongoing	To withdraw if activity is linked to work being undertaken by the CCG	
			BDCNHSFT					x	Spouse is a Consultant in Psychiatry	2016	Ongoing	Where decisions are involved action to be checked by line manager	
Beverly Blake	Staff Nurse - Personalised Commissioning	YES	No Interest Declared	16.05.17								N/A	
Martine Bourdeau	Senior Finance Manager	YES	No Interest Declared	15.05.17								N/A	
Tracy Braisby – On Maternity leave	Senior Administrator - CHC	YES	No Interest Declared	12.05.17								N/A	
Erica Burland	Administrator - CHC	YES	No Interest Declared	10.04.17								N/A	
Angela Burton	Senior Nurse - CHC	YES	No Interest Declared	03.05.17								N/A	
Isabella Caldwell (Information awaited)	Senior Nurse - CHC	YES	Information awaited										
Paul Carder	Head of Research	YES	No Interest Declared	11.04.17								N/A	
Bridget Chappell	Senior Nurse - CHC	YES	No Interest Declared	11.04.17								N/A	
Dawn Clissett	Head of Organisational Development	YES	No Interest Declared	24.04.17								N/A	
Collette Connolly	Head Of Commissioning - Self Care and Prevention	YES	Love to Boogie (not for profit community group – currently self funded and not in receipt of grants)	10.04.17			x		Treasurer	2012	2017	Declare as appropriate	
Diane Cottam	Senior Nurse - CHC	YES	No Interest Declared	22.05.17									

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Victoria Cutler	IT Business Support Manager	YES	Spouse	18.01.18			x		Husbands Electrical Company – Mark Cutler Electrical Services			Unlikely to cause conflict, main contracts are domestic and industrial – but to declare as appropriate	
Corinne Dean	Nurse - CHC	YES	No Interest Declared	10.04.17								N/A	
James Drury	ICB Programme Director	YES	NHS organisation outside the AWC/Bradford footprint	17.10.17				X	Spouse is NHS employee	2017	Ongoing	Declare as appropriate	
Lynette Emsley	Operational Manager - Personalised Commissioning	YES	No Interest Declared	06.04.17								N/A	
Helen Farmer	Deputy Director of Contracting	YES	No Interest Declared	12.04.17								N/A	
Kristian Farnell	Continuing Care Lead Nurse	YES	No Interest Declared	06.04.17								N/A	
Tracey Gaston	Head of Medicines Optimisation	YES	No Interest Declared	11.04.17								N/A	
Patricia Gillance	Senior Nurse - CHC	YES	No Interest Declared	19.02.18									
Hayley Green	Administrator - CHC	YES	No Interest Declared	15.05.17								N/A	
Ali Jan Haider	Deputy Director of Partnership Commissioning and Contracting	YES	Feversham College (multi-academy Trust) which now includes Queensbury secondary school	22.05.17			x		Chair			To be declared and managed as appropriate	BD Governing Body BD Clinical Board BD PCCC Joint Clinical Committee
			Attock Community Association				x		Board Member				
			BDCNHSFT / Enable 2					x	Daughter works at BDCFT Sister in law provides sessional work for Enable2				

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Ruth Hayward	Head of Commissioning - Women and Children	YES	No Interest Declared	05.04.17							N/A		
Katherine Helliwell	Head of Commissioning Long Term Conditions	YES	No Interest Declared	06.04.17							N/A		
Helen Hirst	Chief Officer	YES	No Interest Declared	10.04.17							N/A	AWC, BC, BD Governing Bodies AWC Clinical Executive, BC and BD Clinical Boards AWC, BC, BD PCCCs Joint Clinical Committee	
Christina Holloway	Deputy Director of Quality & Nursing AWC & Bradford CCGs	YES	No Interest Declared	16.05.17							N/A		
Mohammed Hussain	Senior Finance Manager	YES	No Interests Declared	22.05.17									
Fiona Jeffrey	Associate Director of Corporate Affairs	YES	No Interest Declared	05.04.17							N/A		
Stella Johnson	Research Manager	YES	No Interest Declared	28.04.17							N/A		
Bridget Jones	Operational Manager – Personalised Commissioning	YES	No Interest Declared	05.04.17							N/A		
Susan Jones	Head of Communications	YES	BBC (Look North)	04.04.17				X	Husband is a journalist and TV producer, working at BBC Look North	1997	Ongoing	To be declared and managed as appropriate	
Justine Joy	Senior Commissioning Manager	YES	No Interest Declared	05.04.17							N/A		
Damien Kay	CCG Collaboration Senior Lead	YES	No Interest Declared	22.05.17									
Louise Keighley	Senior Commissioning Manager	YES	No Interest Declared	17.10.17							N/A		
Mohammed Khan	Senior Account Officer	YES	No Interest Declared	27.02.18									
Victoria Knight-Phillips	Senior Nurse (Mental Health) - CHC	YES	No Interest Declared	20.04.17							N/A		
Diane Lawlor	Head of Finance	YES	No Interest Declared	12.05.17									

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Julie Lawreniuk	Deputy Chief (Accountable) and Chief Finance Officer (SHARED)	YES	No Interest Declared	02.05.17							N/A	AWC, BC, BD Governing Bodies AWC Clinical Executive / BC and BD Clinical Boards AWC, BC, BD PCCCs Joint Finance & Performance Committee Joint Clinical Committee	
Karen Lepier	Senior Nurse - CHC	YES	No Interest Declared	22.05.17									
Robert Maden	Deputy Chief Finance Officer	YES	No Interest Declared	17.05.17							N/A		
Rebecca Malin	Associate Director of System Transformation	YES	No Interest Declared	04.04.17							N/A		
Susan Marshall CHC	Senior Nurse – Continuing Health Care	YES	No Interest Declared	07.04.17							N/A		
Pauline Masson	Senior Commissioning Manager	YES	No Interest Declared	06.04.17							N/A		
Rachel McCafferty	Communications Manager	YES	Spouse	04.09.17				X	Spouse is IT manager for a marketing / print agency – Gecko, Leeds	Ongoing	To be declared and managed as appropriate		
Debra McGannon	Senior Nurse - CHC	YES	No Interest Declared	19.07.17									
Elizabeth Moore	Head of Patient Quality and Safety	YES	No Interest Declared	16.05.17							N/A		
Nadine Newton	Head of Personalised Commissioning	YES	No Interest Declared	19.07.17									
Matthew O'Connor	Head of Safeguarding Adults	YES	No Interest Declared	12.05.17							N/A		

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Michelle O'Gorman (Turner)	Director of Quality and Nursing	YES	Spouse	18.10.17				x	Husband owns Health and Social care consultancy company (Eightninths ltd) which occasionally provides services to providers competing for work in Bradford and Airedale		Ongoing	MT will not take part in any decision about procurements where a bidder has been supported by her husband's company.	AWC, BC, BD Governing Bodies AWC Clinical Executive / BC and BD Clinical Boards AWC, BC, BD PCCCs Joint Quality Committee Joint Clinical Committee
Nancy O'Neill	Director of Collaboration	YES	No Interest Declared	28.04.17								N/A	
Walter O'Neill	Head of Commissioning – Out of Hospital	YES	No Interest Declared	05.04.17								N/A	
Caroline Parker	Clinical Nurse Lead (Adults)	YES	No Interest Declared	28.04.17								N/A	
Daniel Porter	Administrator – CHC Personal Assistant – Safeguarding Team	YES	No Interest Declared	24.04.17								N/A	
Helen Powell	Accounts Administrator - CHC	YES	No Interest Declared	10.04.17								N/A	
Suresh Ramaiah	Senior Nurse - CHC	YES	CQC @ National Institute for Health and Excellence	19.07.17		X	X		Advisor		Ongoing	declare and manage as appropriate	
			Voluntary sector board					Member		Ongoing	declare and manage as appropriate		
Vicky Ramsden	Senior Nurse - CHC	YES	No Interest Declared	11.04.17									
Rashda Rehman	Staff Nurse - Personalised Commissioning	YES	Information awaited	20.02.18									
Penny Roper	Appeals & Retrospective Support Manager - CHC	YES	No Interest Declared	06.04.17								N/A	
Elizabeth Shale	System Support Officer	YES	No Interest Declared	22.05.17									

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Valerie Simpson	Administrator	YES	No Interest Declared	15.05.17							N/A		
Victoria Simmons	Head of Engagement and Experience	YES	No Interests Declared	30.10.17									
Kelly Singleton	Administrator – Corporate Affairs	YES	No Interest Declared	10.04.17							N/A		
Clare Smart	Deputy Director	YES	No Interest Declared	20.02.18									
Karen Stothers	Head of Contracting – Primary Care	YES	No Interest Declared	06.07.17									
Susan Szoll	Staff Nurse - Personalised Commissioning	YES	No Interest Declared	15.05.17							N/A		
Janet Teasdale	Senior Nurse - CHC	YES	No Interest Declared	12.04.17							N/A		
Julie Thackery	Administrator - CHC	YES	No Interest Declared	12.05.17							N/A		
Adele Tomlinson	Senior Nurse – CHC	YES	No Interest Declared	05.04.17							N/A		
Janet Tommis	Administrator - CHC	YES	No Interest Declared	06.04.17							N/A		
Richard Wall	Deputy Director of Contracting	YES	No Interest Declared	18.01.18									
Ian Wallace	Head of Commissioning – Planned Care and Cancer	YES	Indirect Interest	05.04.17				x	Married to Victoria Wallace, Deputy Director, Accountable Care Bradford	11/2015	Ongoing	Declare and manage as appropriate	
Victoria Wallace	Deputy Director of Accountable Care Bradford	YES	Bradford Care Association (GP federation)	13.12.17		x			Part of my role has been refocused to also act as Strategic Advisor to BCA	08/2017	Ongoing	Any strategic commissioning decisions will be set by the Clinical Board and implemented by the Director of Accountable Care. Any discussions or decision involving myself will be managed in accordance with the CCG CofI Policy	

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			Spouse					X	Married to Ian Wallace, Head of Commissioning, Accountable Care Bradford	11/2015	Ongoing	Declare and manage as appropriate	
Karen Walmsley	Senior Nurse Continuing Care, Children & Young People	YES	No Interest Declared	22.05.17									
Stacey Waterworth	Governance and Corporate Manager	YES	No Interest Declared	17.10.17									
Elaine Welch	Senior Nurse - CHC	YES	No Interest Declared	19.07.17									
Vicky Wilkinson	Staff Nurse	YES	No Interest Declared	03.01.18									
Kerry Wilsher	Administrator - CHC	YES	No Interest Declared	22.05.17									
Simon Wilson	Head of IT	YES	No Interest Declared	17.10.17								N/A	
Kamal Wrathall	Communications Manager – Digital	YES	No Interest Declared	05.04.17								N/A	

(ii) Staff employed via NHS AWC CCG Payroll (last updated January 2018)

Name and Date of Last Update (date recorded)	Current position (s) held – i.e. Governing Body,	'Decision Making Staff'	Declared Interest (Name of	Date form signed	Types of Interest	Nature of Interest	Date of Interest	Action taken to mitigate risk	Committee Membership
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on Register from Dec 2017 – dates from earlier declarations are recorded on the Dofl form submitted)	Member practice, Employee or other	YES / NO	the organisation and nature of business)		Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect Decisions		From	To		
Alison Needham	Deputy Director of Financial Strategy	YES	No Interest Declared	No form found								N/A	
Amy Paffett	Senior Finance Manager	YES	No Interest Declared	No form found								N/A	
Ash Alom	Project Manager (Transformation)	YES	No Interest Declared	No form found								N/A	
Claire Harling	Senior Finance Manager	YES	No Interest Declared	No form found								N/A	
David D'Arcy	Primary Care Support Manager	Yes	No Interest Declared	19.09.2017									
Enid Feather	Self-Care and Prevention Clinical Lead	YES	Project 6 Drug and Alcohol Charity	No form found		X			Trustee	11/2015	Present	To be managed as appropriate but considered unlikely to cause conflict; employee not in a decision-taking role	
Janet Hargreaves	Head of Design & Delivery	YES	No Interest Declared	No form found								N/A	
Karren Jolaoso	Associate Director of System Transformation	YES	No interests Declared	No form found									
Lisa Oldfield	ACA Project Support Officer	YES	Financial	No form found	X				Secondary employment. Occasional weekend work at Steeton Nursing Home – Healthcare Assistant	17/12/17	Ongoing	Ongoing review to avoid any effects on main role. Line manager discussed with Health & Wellbeing with declarer who was made aware of support services provided through HR if required	
Lynne Scrutton	Deputy Director - Accountable Care Airedale	YES	No Interest Declared	No form found								N/A	
Louise Stordy	Senior Associate Communications Manager	YES	No Interests Declared	No form found									
Rachael Drucquer	Project Support Officer	NO	Bradford District Green Party	30.01.18		X			Treasurer	Nov 17	Present	To be managed as appropriate but considered unlikely to cause conflict; employee not in a decision-taking role	
Sarah Crossley	Head of Design & Delivery	YES	No Interest Declared	No form found								N/A	
Sarah Dick	Head of Governance	YES	Bradford District Green Party	18.01.2018			X		Treasurer	2015	Nov 17	To be managed as appropriate but considered unlikely to cause conflict.	
Sue Pitkethly	Governing Body Member and Employee: Chief Operating Officer	YES	Bradford Teaching Hospitals NHS Foundation Trust	No form found				X	Husband is employee of BTHFT	April 2012	Present	To be managed as appropriate but considered unlikely to cause conflict. Bradford CCGs are the Lead Commissioner for BTHFT.	Clinical Executive Governing Body Joint Clinical Committee Joint Finance and Performance Committee Primary Care Commissioning Committee

(iii) Clinical Speciality Leads / Associate GPs / Joint Appointments / Contractors (Updated February 2018)

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Jo Butterfield	IR35 Contractor/temporary contract MH Commissioning	YES	BTHNSHFT	17.10.17				X	Married to Health Care professional at BTH		Ongoing	None needed	
Mairead O'Donnell	Joint Head of Commissioning for Learning Disabilities (Joint Appointment with BMDC)	YES	No Interests Declared	17.10.17									
Shane Beggan	AWC Associate GP Executive	YES	Fisher Medical Centre	22.10.17	x				Salaried GP Medicines Management Lead, Deputy lead diabetes	2016	Present	Declare and manage as appropriate	
			Spouse					x	Spouse is Consultant surgeon ANHSFT				
Louise Clarke – on maternity leave from August 2017	Clinical Speciality Lead: Children & Young People (also Elected GP BD)	YES	Horton Bank Top Surgery	No form found	x				Salaried GP			Declare conflict at any discussions where decision making that could impact upon the practice is discussed or taken. Depending on the decision, I will remove myself from the decision taking in line with the guidance of the chair of the meeting and the conflict of Interest guardian	BC Governing Body BC Clinical Board BC Primary Care Commissioning Committee Joint Clinical Committee
Ian Fenwick	Clinical Speciality Lead: IFR and End of Life / Cancer	YES	CQC Specialist	No form found		x			CQC Specialist advisor GP at Woodroyd Centre			Declare and manage as appropriate	
			Family member					x	Wife is GP in Airedale				
Angela Moulson	Clinical Speciality Lead: Mental Health and Learning Disabilities	YES	CSL for Adult Mental Health	No form found			X		CSL	2000	Ongoing	To be declared and managed as appropriate	
			Tong Medical Practice		X				Partner	200	Ongoing		

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			Healthy Lifestyle				X		Director	2000	Ongoing			
Brendan Kennedy	Clinical Speciality Lead: Mental Health and Learning Disabilities (also Elected GP AWC)	YES	Kilmeny Group Medical Practice	25.11.16	X				Partner	Oct 2012	Sept 2017	To be managed as appropriate – including exclusion from taking decisions where declared interests are relevant (e.g. award of contract for services to be commissioned from GPs or Local Care Direct).	AWC Clinical Executive	
			Oakworth Medical Practice		X				Partner	Sept 2016	Sept 2017			
			Modality Partnerships		X				Partner	Oct 2017	Present			
			Yordales GP Federation		X					2015	Present			
			Local Care Direct		X				Salaried Doctor	2004	Present			
Anne Connolly	Clinical Speciality Lead: Maternity, Women's and Sexual Health (and Elected GP BC)	YES	Bradford Teaching Hospital Foundation Trust	No form found	X				Employee	2010	Ongoing	Conflict of interest declared and excluded from discussions and decision making when advised	BC Clinical Board	
			Bevan Healthcare		X				Salaried GP		Ongoing	Conflict of interest declared and excluded from discussions and decision making when advised		
			Medical IT company TTP					X	Husband is Medical Director	2014	Ongoing	Conflict of interest declared and excluded from discussions and decision making when advised		
Helena Rolfe	Clinical Speciality Lead: Cancer / End of Life	YES	IG Medical	No form found	X				Partner	1998	Ongoing	To be declared and managed as appropriate.		
			Cancer lead for CCG							X				
Simon Worthington	AWC Associate GP	YES	Kilmeny Surgery	No form found	X				Partner		Present	To be declared and managed as appropriate.		
James Worsford	Associate GP Executive	YES	Financial	17.10.17	x				Financial Salaried GP at Silsden & Steeton	02/ 2017	Present	Discuss with line manager		
Graham Sanderson	Clinical Speciality Lead: Alcohol and Substance Misuse	YES	Clinical Speciality Lead: Alcohol and Substance Misuse	06.04.17	X							To be declared and managed as appropriate		
			Lead Partner Bradford University Health Service		X					Partner	1992			Present
			Director City Health Ltd		X					Director	2015			Present

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		YES	Member Bradford Care Alliance CIC	12.04.17	X				Member	2016	Present		
			Director GDL Medical Services Ltd		X				Director	2015	Present		
			Specialist GP Addaction CIC		X				Specialist GP	2015	Present		
	Associate		X					Associate					
	Health Advisor		x					Health Advisor					
Dr Sara Humphrey	Clinical Lead: Older People and Stroke	YES	Westcliffe Partnership	12.04.17	X				Clinical Partner		Present	To be declared and managed as appropriate	
			Medwest Ltd		X				Director and Shareholder		Present		
			Westcliffe Care UK Ltd		X				Director and Shareholder		Present		
			Westcliffe Health Innovations Ltd		X				Director and Shareholder		Present		
			Westcliffe Medical Services Ltd		X				Director and Shareholder		Present		
			Bradford Community Dermatology Group		X				Shareholder		Present		
			Yorkshire and Humber Dementia Strategic Clinical Network			X			GP Advisor		Present		
			Bradford Research Clusters 1 and 2			X			Clinical Lead		Present		
			Yorkshire and Humber CRN Primary Care Steering Group			X			GP		Present		
			Bradford and Airedale Research Group (BARG) with BDCFT – undertaking commercial research		X				Clinical Lead		Present		
			Bradford Hospitals NHS Foundation Trust			X			GP with a Special Interest in Older People		Present		